

**Karnataka Science and Technology Academy (KSTA) Department of
Science and Technology,
Government of Karnataka**

RIGHT TO INFORMATION ACT 2005

4(1)(b): In pursuant to the section 4(1)(b) of Right to Information Act 2005, the following information regarding the Karnataka Science and Technology Academy (KSTA), (A Registered Society of the Government of Karnataka) is published for the information of general public.

I. Particulars of organization, function and duties:

Karnataka Science and Technology Academy (KSTA) was established as an autonomous organization under the Department of Science and Technology by the Government of Karnataka in July 2005 under the Chairmanship of distinguished Space Scientist Padma Vibhushan awardee Late Prof. U. R. Rao, Former Chairman, ISRO/Secretary, DOS, GOI.

Prof. Rajasab A.H. Former Vice Chancellor, Tumkur University, Tumakuru has been nominated as the Chairman (wef 20.54.2025). KSTA has 20 members (including ex-officio members) comprising eminent scientists, well-known educationists and senior administrators. Shri Bharat S., IAS, Director, Dept. of S&T is the Member Secretary of KSTA.

a) A brief administration function of the Centre is given below:

Administration function of the Academy is being carried out as per the rules and regulations outlined in the Memorandum of Association (MoA) as well as decisions of the Executive Committee and General Body meetings. However, day-to-day activities of the Academy are administered by the Chief Executive Officer (CEO).

b) The objectives of KSTA are:

- To inculcate scientific temper across civil society through science communication, particularly in Kannada
- To facilitate technology dissemination through Academia-Farm-Industry interface, with a focus on rural areas
- To foster Innovations & Entrepreneurship for societal benefits
- To recognise talents and contributions through Awards
- To organise Conferences & Outreach programmes
- To serve as Resource Centre for Capacity building in frontier areas of Science & Technology
- To act as a Science, Technology & Innovation Policy Advisory Body for the State

II. The powers and duties of its officers and employees.

General Administration and Implementation of programs as per the decisions of the General Body and Executive Committee of KSTA are managed by CEO of KSTA. However, the Executive Committee will provide guidance on the administration and management of the financial affairs of the Academy.

Scientific Officers aid in the preparation of proposals, coordination in implementation and monitoring of programs and in writing reports. Administrative Officer and the officers in the Account section assist CEO in administration and also management of account of the Academy.

iii. The Procedure followed in the decision-making process, including channels supervision and accountability.

The administration and management of the financial affairs of the Academy will be conducted in accordance with decisions and guidance of the Executive Committee of KSTA. However, day-to-day activities of the Academy, both Administration and Programme implementation, will be managed by CEO as per the rules and regulations outlined in Memorandum of Association (MoA) and decisions taken from time to time by the Executive Committee and General Body meetings.

iv. The norms set by it for the discharge of its functions:

Rules and regulations outlined in Memorandum of Association (MoA) and decisions taken in the Executive Committee and the General Body are norms set for the discharge of functions.

v. The rules, regulations instructions, manuals and records held by it or under its control or used by its employees for discharging its function:

The rules, regulations and instructions governing the activities of KSTA are outlined in detail in the MoA. Furthermore, rules and regulations are laid down by the Annual General Body Meeting (AGM) of the Academy from time to time. Any amendments to the norms and rules and regulations are discussed in the Executive Committee meeting and recommend to AGM for approval or ratification as the case may warrant.

vi. A statement of the categories of documents that are held by it or under its control.

KSTA maintains documents related to its official functioning such as files concerning program execution, administration files with respect to appointments, Executive Committee Meeting Agenda and Proceedings, Government Orders, notifications as well as accounts related documents.

KSTA has been bringing out science publication titled, "*Vignan Loka*" with an objective of popularizing science as well as to bring awareness about science and technological innovations, advancements and usefulness among students, teachers and general public. It is being published bimonthly.

vii. The particulars of any arrangement that exists for consultation with or representation by the members of the public in relation to the formation of its policy or implementation thereof:

There is no separate arrangement for consultation by the members of the public in relation to the formulation of its policy or implementation thereof. However, public may suggest CEO during office working hours.

viii. A statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice and as to whether meetings of those boards, councils, committees and other bodies are open to the public or the minutes of such meetings are accessible for public:

The composition of the General Body is presented in Annexure 1. Minutes of the meetings are circulated to all the members and to the Department of Science and Technology, GoK. Also, a sub-committee may be constituted to deliberate about specific programs/issues and to give its recommendation regarding the same for taking decisions in the Executive Committee. However, these meetings are not open to the public and minutes of these meetings are not accessible to the public.

ix. A directory of its officers and employees: Given in Annexure II.

x. The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations:

KSTA has employed personnel to work in different positions such as Scientific Officers, Administrative Officer, Account Superintendent, Office Superintendent, Personal Assistant, First & Second Division Assistants and Attender on contract basis. Their monthly remuneration was fixed by a sub-committee constituted for the purpose based on educational qualification, previous experience and performance in the interview. Thereafter, annual increment is considered based on the competence and performance at work. Employees are provided Provident Fund and Health Insurance as per the norms of the Government. Details of monthly remuneration fixed is given in Annexure III.

xi. The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made:

Not Applicable

xii. The manner of execution of subsidy programs, including the amounts allocation and the details of beneficiaries of such programs:

Not applicable

xiii. Particulars of recipients of concessions, permits or authorization granted by it:

Not applicable

xiv.Details in respect of the information, available to or held by it, reduced in an electronic form:

Proposals, details of programs implemented, reports and official correspondence are kept in electronic form. Details of programs implemented are given in the website of KSTA (www.kstacademy.in) for information of the general public.

xv.The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use;

Citizens can contact CEO for information at the office between 10.00 am to 5.30 pm, except for Second and Fourth Saturday of every month and other holidays, OR the information can be obtain through KSTA website.

xvi.The names, designations and other particulars of the public Information officers;

Public Information Officer

Dr. Anand R

CEO, Karnataka Science and Technology Academy (KSTA)

Prof. U R Rao Vijnana Bhavana, Major Sandeep Unnikrishnan Road,
Doddabettahalli Layout, Vidyaranyapura Post, Bengaluru – 560 097
ksta.gok@gmail.com; Phone/Fax: 91-80-29721550

xvii.Such other information as may be prescribed and thereafter update these publications every year

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Annexure – I

Additional Chief Secretary to Govt. Dept. of Finance	Member
Secretary to Govt. Dept. of EIT, BT and S&T	Member
Additional Chief Secretary to Govt. Dept. of Higher Education	Member
Director, Dept. of EIT, BT and S&T/ MD, KSTePS/ Member Secretary, KSTA	Member

Directory of Officers and Employees:

Dr Anand R, Chief Executive Officer
Shri V. K. Srinivasu, Senior Scientific Officer
Shri Umesh V. Ghatage, Scientific Officer
Shri Mahadevegowda, Administrative Officer
Shri H. V. Honnegowda, Accounts Superintendent
Shri Dilip Kumar, Office Superintendent
Ms. Leelu, Stenographer/Personal Assistant
Shri Panduranga, Stenographer/Personal Assistant
Shri Chandrashekaramurthy S, First Division Assistant
Shri Umesh K. C., Second Division Assistant
Shri Ramesh K. C., Driver
Shri Gopal, Driver
Shri Bharath, Attender
Shri Mohan E, Messenger

Details of monthly remuneration fixed

Sl. No	Name	Designation	No. of years of experience in KSTA	Monthly Pay (Rs.)
1.	Dr. Anand R	CEO	20 years	151360
2.	Mr. V. K. Sreenivasu	Senior Scientific Officer	14 years	142187
3.	Mr. Umesh Ghatage	Scientific Officer	12 years	133606
4.	Mr. Mahadevegowda,	Administrative Officer	20 years	124624
5.	Mr. H.V. Honne Gowda,	Accounts Superintendent	17 years	105518
6.	Mr. Dileep Kumar T	Office Superintendent	13 years	86608
7.	Ms. Leelu R	Personal Assistant	17 years	76280
8.	Mr. Chandrashekhara Murthy	Junior Assistant	19 years	55051
9.	Mr. Panduranga	Stenographer	15 years	52472
10.	Mr. Umesh K. C.	Junior Assistant	17 years	46713
11.	Mr. K.C. Ramesh	Driver	14 years	47113
12.	Mr. Gopalaiah	Driver	15 years	48231
13.	Mr. Bharath Kumar	Attender	14 years	41642
14.	Mr. Mohan	Messenger	15 years	38806